



Letter of Recommendation

Cretex Concrete Products North has been working with Rick Nelles of Princeton Search for the past few months in an effort to upgrade our manufacturing personnel capabilities. We actually had 3 recruiting firms helping us, but Rick separated himself from the others because he was the only one who took the time to get to understand our operation. Not only did Rick demonstrate his knowledge of the construction industry, but more importantly he wanted to understand our criteria for the profiles of the positions we were seeking before he began the search. Because Rick spent significant time on the phone with me over the course of the first week of the search to learn more about us, he was able to screen potential candidates and only forward the ones that met our criteria. This effort saved me a lot of time and made the process very efficient. To date, Rick has placed 1 Plant Manager and 2 Production Supervisors at Cretex Concrete Products North and is currently searching for one other open position.

I strongly recommend Rick if you need someone who is willing to take the time up-front to learn about your business and send you high quality candidates.

A handwritten signature in black ink that reads "Randy Ahlm". The signature is written in a cursive, flowing style.

Randy Ahlm
President
Cretex Concrete Products North